

**House File 521 - Introduced**

HOUSE FILE 521

BY COMMITTEE ON LABOR

(SUCCESSOR TO HSB 167)

**A BILL FOR**

1 An Act relating to teacher termination and appeals thereof.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 279.17, subsection 1, Code 2011, is  
2 amended to read as follows:

3 1. If the teacher is no longer a probationary teacher and  
4 is not being discharged for just cause in accordance with  
5 section 279.27, the teacher may, within ten days, appeal the  
6 determination of the board to an adjudicator by filing a notice  
7 of appeal with the secretary of the board. The notice of  
8 appeal shall contain a concise statement of the action which is  
9 the subject of the appeal, the particular board action appealed  
10 from, the grounds on which relief is sought and the relief  
11 sought.

12 Sec. 2. Section 279.19, unnumbered paragraph 2, Code 2011,  
13 is amended to read as follows:

14 In the case of the termination of a probationary teacher's  
15 contract, the provisions of sections 279.15 and 279.16  
16 shall apply. ~~However, if the probationary teacher is a~~  
17 ~~beginning teacher who fails to demonstrate competence in the~~  
18 ~~Iowa teaching standards in accordance with chapter 284, the~~  
19 ~~provisions of sections 279.17 and 279.18 shall also apply.~~

20 Sec. 3. Section 279.27, Code 2011, is amended to read as  
21 follows:

22 **279.27 Discharge of teacher.**

23 A teacher may be discharged at any time during the  
24 contract year for just cause. The superintendent or the  
25 superintendent's designee, shall notify the teacher immediately  
26 that the superintendent will recommend in writing to the board  
27 at a regular or special meeting of the board held not more  
28 than fifteen days after notification has been given to the  
29 teacher that the teacher's continuing contract be terminated  
30 effective immediately following a decision of the board.  
31 The procedure for dismissal shall be as provided in section  
32 279.15, subsection 2, and sections 279.16 ~~to~~ and 279.19. The  
33 superintendent may suspend a teacher under this section pending  
34 hearing and determination by the board.

35 Sec. 4. Section 284.3, subsection 2, paragraph a, Code 2011,

